## TEAMSTERS LOCAL UNION 315 SCHOLARSHIP RULES

SCHOLARSHIP NAME: TEAMSTERS LOCAL 315

SPONSORED BY: TEAMSTERS LOCAL 315

2727 ALHAMBRA AVENUE MARTINEZ, CALIFORNIA 94553

925-228-2246

925-228-1612 (FAX)

NUMBER/AMOUNT OF AWARDS: FIVE (5) SCHOLARSHIP AWARDS AVAILABLE:

FIVE (5) \$2,000 LOCAL 315

APPLICATIONS AVAILABLE: May 1<sup>st</sup>, 2020

APPLICATION DEADLINE: August 21st, 2020 (MUST BE RECEIVED BY 1PM)

### PURPOSE OF THE SCHOLARSHIP PROGRAM:

THE TEAMSTERS LOCAL 315 SCHOLARSHIP FUND WAS ESTABLISHED IN 1993, BY A VOTE OF THE MEMBERSHIP OF LOCAL 315, FOR THE PURPOSE OF REWARDING BOTH STUDENTS WHO ARE MEMBERS OF TEAMSTERS LOCAL 315 AND THE CHILDREN (SONS, DAUGHTERS, STEP-CHILDREN OR LEGALLY ADOPTED CHILDREN) OF MEMBERS OF TEAMSTERS LOCAL 315, WHO ARE STUDENTS. BOTH COLLEGE STUDENTS AND HIGH SCHOOL GRADUATES APPLYING FOR COLLEGE, WILL BE ELIGIBLE FOR SCHOLARSHIP AWARDS.

SCHOLARSHIP RECIPIENTS ARE SELECTED ON THE BASIS OF SCHOLASTIC ACHIEVEMENT, ACTIVITIES, PERSONAL QUALIFICATIONS, FINANCIAL NEED, AND KNOWLEDGE OF ORGANIZED LABOR IN THE U.S.

# **SCHOLARSHIP CRITERIA:**

- 1. A HIGH SCHOOL SENIOR, GRADUATING IN JUNE OF CURRENT YEAR AND APPLYING TO A TWO-YEAR OR FOUR-YEAR ACCREDITED COLLEGE.
- 2. CURRENTLY ENROLLED AS A FULL-TIME (EIGHT UNITS PER QUARTER) STUDENT IN A COMMUNITY, STATE OR U.C. SYSTEM WITH A STRONG GRADE-POINT AVERAGE.

## **DEFINITIONS:**

"CHILDREN" IS DEFINED AS SONS, DAUGHTERS, STEP-CHILDREN OR LEGALLY ADOPTED CHILDREN.

"MEMBER" IS DEFINED AS CONTINUOUS GOOD STANDING FOR A PERIOD OF ONE YEAR PRIOR TO APPLICATION. FOR FURTHER EXPLANATION, SEE REVERSE.

FULLTIME OFFICERS' AND AGENTS' SONS OR DAUGHTERS ARE NOT ELIGIBLE FOR THIS PROGRAM. SCHOLARSHIP SELECTION COMMITTEE MEMBERS MAY NOT SERVE AS COMMITTEE MEMBERS ANY YEAR IN WHICH THEIR SON OR DAUGHTER IS A SCHOLARSHIP APPLICANT.

#### DISBURSEMENT PROCEDURE:

SCHOLARSHIP CHECKS WILL BE PRESENTED TO THE RECIPIENTS AT A MEETING IN AUGUST, UPON RECEIPT OF PROOF THAT THE RECIPIENT IS ENROLLED IN COLLEGE CLASSES, OR IS ENTERING A TWO-YEAR OR FOUR-YEAR COLLEGE IN THE FALL.

#### MEMBERSHIP QUALIFICATIONS

- THE APPLICANT OR THE TEAMSTER-PARENT MUST HAVE BEEN A MEMBER IN GOOD STANDING DURING THE TWELVE CONSECUTIVE MONTHS PRECEDING THE APPLICATION DEADLINE OF August 21st. IN ADDITION, THE TEAMSTER PARENT MUST NOT HAVE BEEN A TEAMSTER FULL-TIME OFFICER OR EMPLOYEE DURING THIS PERIOD.
- 2. IF THE APPLICANT OR TEAMSTER PARENT IS RETIRED OR DECEASED, HE/SHE MUST HAVE BEEN A MEMBER IN GOOD STANDING FOR THE TWELVE CONSECUTIVE MONTHS PRECEDING HIS/HER RETIREMENT OR DEATH. FURTHERMORE, THE MEMBER MUST NOT HAVE BEEN A FULL-TIME OFFICER OR EMPLOYEE DURING THE TWELVE MONTH PERIOD STATED ABOVE.
- 3. IF THE TEAMSTER MEMBER HAS DEPOSITED A WITHDRAWAL CARD DURING THE TWELVE MONTHS PRECEDING THE APPLICATION DEADLINE, HE/SHE MUST HAVE BEEN A DUES-PAYING MEMBER FOR TWELVE CONSECUTIVE MONTHS PRIOR TO TAKING THE WITHDRAWAL CARD. DURING BOTH PERIODS THE MEMBER MUST NOT HAVE BEEN A FULL-TIME TEAMSTER OFFICER OR EMPLOYEE AND MUST HAVE BEEN A MEMBER IN GOOD STANDING. IN CASES OF AUTOMATIC WITHDRAWAL, THE SAME RULES APPLY.
- 4. IF THE TEAMSTER MEMBER HAS TRANSFERRED FROM ONE TEAMSTER LOCAL UNION TO ANOTHER DURING THE TWELVE MONTHS PRECEDING THE APPLICATION DEADLINE, BOTH MEMBERSHIPS WILL BE ADDED TOGETHER TO OBTAIN THE REQUIRED TWELVE MONTH PERIOD. IF THERE IS A LAPSE BETWEEN MEMBERSHIPS, THE PROCEDURES OUTLINED IN PARAGRAPH 3 WILL APPLY. THE MEMBER MUST NOT HAVE BEEN AN EMPLOYEE OR FULL-TIME OFFICER OF EITHER LOCAL UNION AND MUST HAVE BEEN A MEMBER IN GOOD STANDING DURING THOSE TWELVE MONTHS.
- 5. A SON OR DAUGHTER OF A LAID-OFF TEAMSTER MEMBER WHO HAS BEEN ISSUED AN HONORABLE WITHDRAWAL CARD DURING THE THREE YEARS PRECEDING THE APPLICATION DEADLINE OF **JULY 24th**, IS ELIGIBLE TO APPLY TO THE PROGRAM. HOWEVER, IF THE MEMBER HAS SECURED EMPLOYMENT NOT COVERED BY A TEAMSTER CONTRACT OR IF DURING THE TWELVE CONSECUTIVE MONTHS PRIOR TO THE LAYOFF, THE MEMBER WAS A TEAMSTER FULL-TIME OFFICER OR EMPLOYEE, OR WAS SUSPENDED FROM LOCAL UNION MEMBERSHIP, THE STUDENT IS NOT ELIGIBLE TO APPLY.